

Wayne Brothers, Inc.
Job Description: Concrete Finisher

Group: *Finishing*

Job Title: *Concrete Finisher*

Essential Job Functions:

- Performs the duties of a concrete finishing technician as necessary (See *Concrete Finishing Technician Job Description*).
- Smooths and finishes surfaces of poured concrete floors to specified texture and flatness using hand and power tools.
- Operates light equipment such as ride-on power trowels, walk-behind power trowels, etc. to perform concrete finishing tasks.
- Measures and lays out contraction joints for the sawing and jointing of concrete slabs.
- Uses power saws (e.g., Soft cut/early entry saws, hand held demolition saws, wet cut saws) to cut concrete slab to prevent uncontrolled cracking of cured slab.
- Applies curing compounds, as necessary/required, over concrete surface to increase curing action of water.
- Assists with troubleshooting and solving concrete finishing problems as they arise.
- Cleans and maintains all hand tools and power equipment used in the concrete finishing process.
- Keeps work area clean and safe at all times.
- Complies with all company, state, OSHA safety rules, regulations, and guidelines applicable to finishing concrete at the job site.
- Operates as a safe and productive member of a finishing crew/team.

Physical Elements:

- Lifting, carrying or moving up to 50 pounds

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- Frequent lifting, bending, kneeling and reaching
- Walking frequently
- Standing for long periods of time
- Climbing ladders, working at heights, wearing/using fall protection harness
- Handling, placing, and finishing of concrete

Mental Elements:

- Completing assigned work tasks and processes within a work team
- Knowledge of concrete and its properties
- Measuring and calculating square/cubic feet precisely
- Problem-solving and trouble-shooting
- Communicating/reporting with/to foremen, superintendents and team members
- Implementing site safety and work-task plans
- Recognizing and correcting job site hazards
- Making judgments and decisions at task and process levels
- Listening, speaking, reading and writing at a basic level
- Thinking logically and critically
- Seeing and interpreting details close up and far away
- Focusing consistently on Safety, Quality, Production, and Innovation
- Interacting with other trades or subcontractors
- Manual dexterity, extent flexibility

Equipment/Materials Used:

- Hand and power tools – frequently
- Floats, screeds, jointers, edgers, etc. – frequently
- Ride-on and/or walk-behind trowel machines - frequently
- Box levels, laser levels, etc. – frequently
- Concrete saws - frequently
- Scissor/boom lifts - occasionally
- Personal Protective Equipment – at all times
- Fall protection - occasionally

Working Conditions:

- Outdoors - frequently
- Indoors - rarely
- Loud noise - frequently
- Temperatures - seasonal
- In green concrete - frequently
- Personal Protective Equipment – at all times
- Multi-activity worksites - frequently
- Traveling/out of town - frequently
- 40 to 60-hour work week – frequently
- Varying work shifts - frequently

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- Heights and depths - frequently

Training/Educational Requirements:

- High School Diploma/GED – preferred
- Journeyman status - preferred
- Vocational or technical training in construction - desirable
- OSHA - 10 Hour Certification - required
- OSHA 30-Hour Certification - desirable
- First Aid/CPR - desirable
- Valid driver's license – desirable
- Aerial lift certification – desirable
- ACI Certified Flatwork Technician - desirable
- WBI Craft Training and other certifications up through Level II - preferred